

Saint Clements 2040

October 22, 2023 session

Prayer

Parish Life Cycle

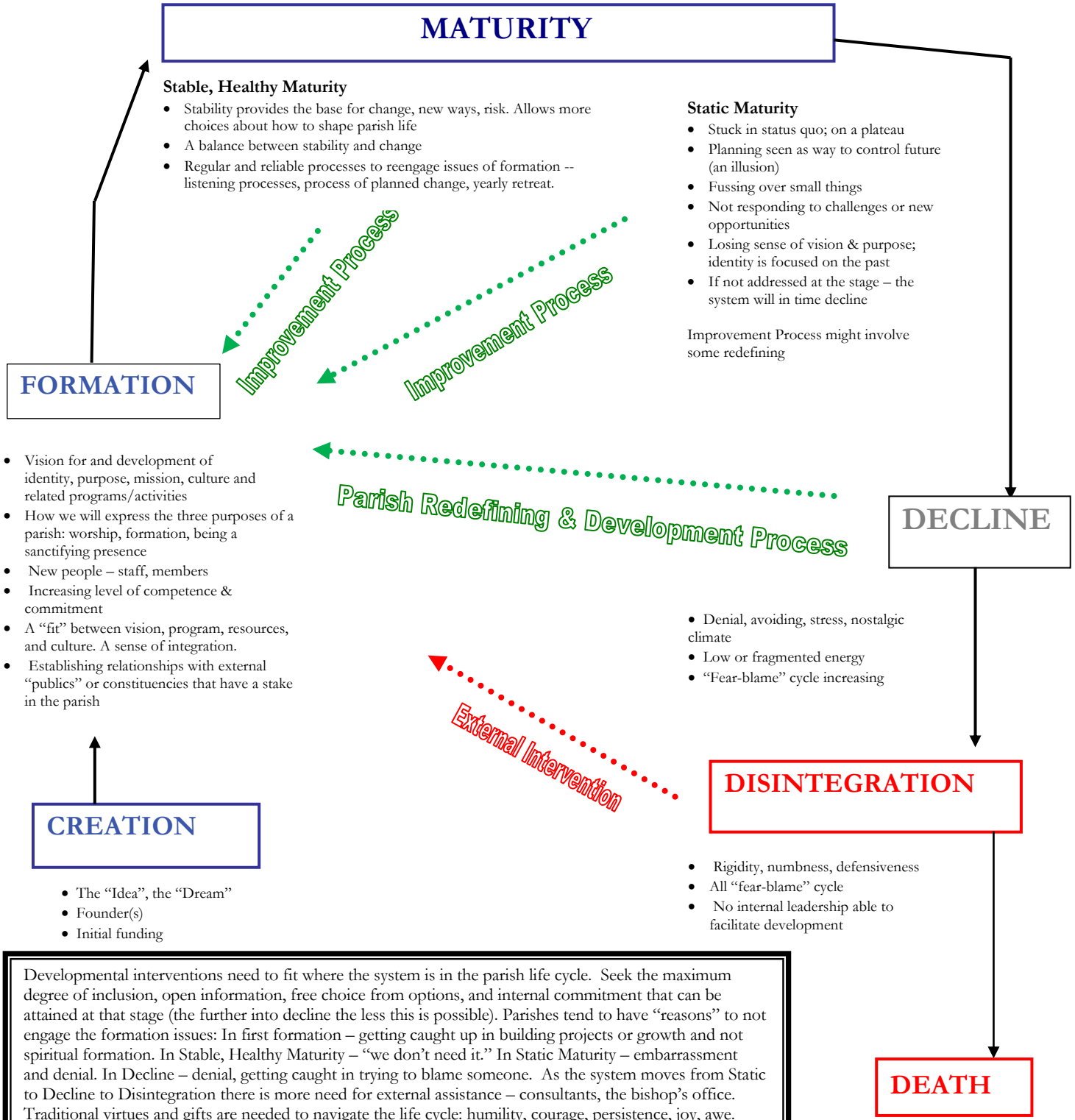
Financial pie charts

Response to financial pie charts

O God, you call us to freedom and responsibility within communities of love; May our parishes increase in adoration and awe, guide us to real life, and nurture us as instruments of your love to the world, through Jesus Christ our Lord.

Amen.

PARISH LIFE CYCLE



Developmental interventions need to fit where the system is in the parish life cycle. Seek the maximum degree of inclusion, open information, free choice from options, and internal commitment that can be attained at that stage (the further into decline the less this is possible). Parishes tend to have “reasons” to not engage the formation issues: In first formation – getting caught up in building projects or growth and not spiritual formation. In Stable, Healthy Maturity – “we don’t need it.” In Static Maturity – embarrassment and denial. In Decline – denial, getting caught in trying to blame someone. As the system moves from Static to Decline to Disintegration there is more need for external assistance – consultants, the bishop’s office. Traditional virtues and gifts are needed to navigate the life cycle: humility, courage, persistence, joy, awe. Also, skills: listening, discernment, building trust, leadership.

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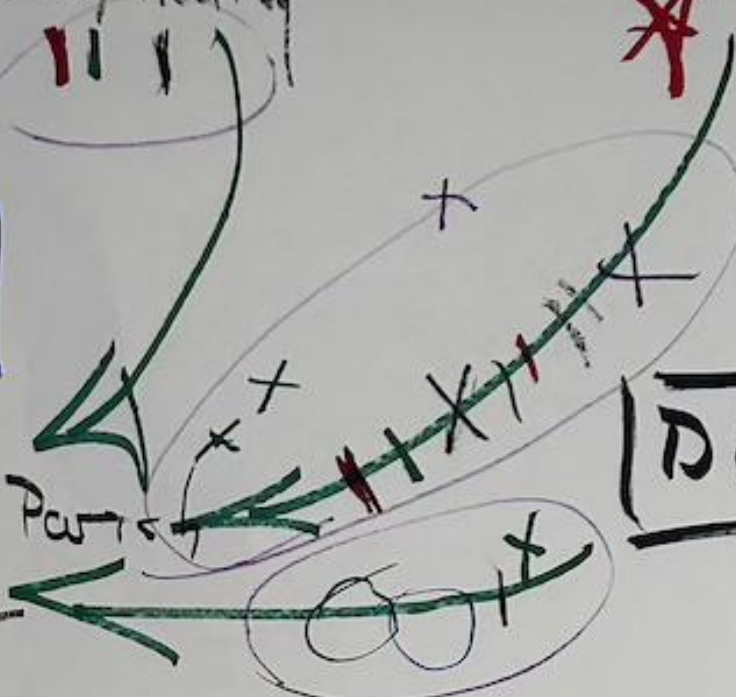
MATURITY

Stable/healthy
|||

Stable
*

FORMATION

Direction
Purposes of Parts
New People



DECLINE

3000
4
1000
1000

CREATION

1890

DISINTEGRATION

DEATH

~~Concrete~~ Concrete Responsibility

Formation

By 1948 Anglo Catholic

African American

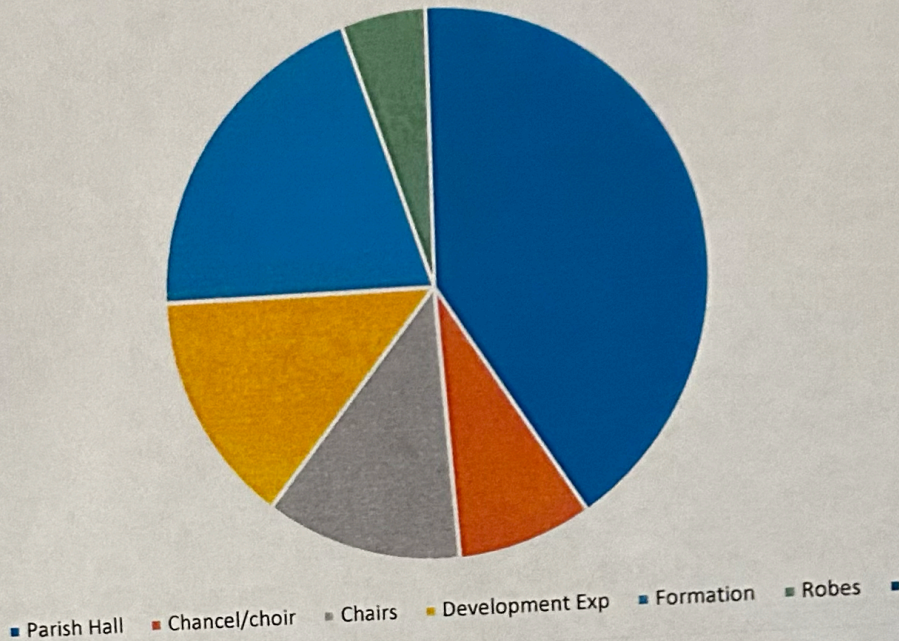
1926 St. Phillips

1947# Advent

1958 - Advent → STC

Detail of Cash Outlays

Detail of Cash Outlays



The vestry has allocated approximately \$185K in cash outlays, with \$100K going to parish hall upgrades; \$20K to improving the lighting and acoustics in the chancel/choir; \$30K to purchasing chairs make the choir/chancel more flexible, and to replace a few pews with chairs in the nave. \$35K has been allocated to explore property development possibilities.

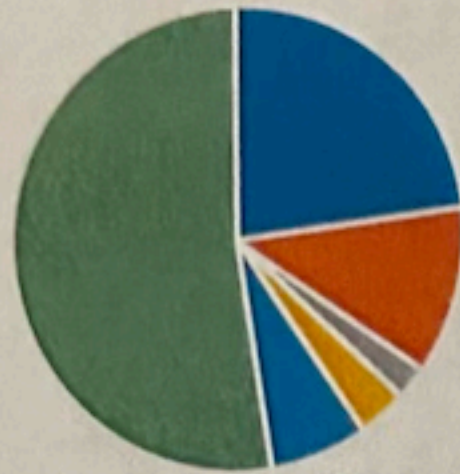
We are discussing allocating from \$30K - \$50K for a substantial formation program, grounded in the parish's existing strengths, and appealing to people in and outside the parish. Would involve spending the money over a five-year period.

We are also discussing buying new choir and altar server robes for \$10K.

St Clement's 2040

Allocated Cash Outlays vs Principal Set-Asides (quasi-endowments)

Cash Outlays vs Principal Set-Aside



- Music support set-aside
- Chancel/choir improvements
- Formation and choir robes (in discussion)
- Parish Hall improvements
- Chairs & accessible pulpit
- Attract, retain new priest (in discussion)

The vestry has allocated:

Approximately \$200K for a period of 10 years to undergird the music program (principal set-aside).

Approximately \$100K for improvements to the parish hall – ADA bathroom; upgrade to other bathroom; upgrade lighting and flooring; upgrade kitchen (new stove, dishwasher, better storage) (cash outlay)

Approximately \$20K for lighting and acoustical upgrades to chancel/choir (cash outlay)

Approximately \$30K for chairs (flexible worship space) and an accessible pulpit (cash outlay)

The vestry is still discussing:

An allocation of \$200K to \$450K for attracting and retaining a new priest – currently a principal set aside

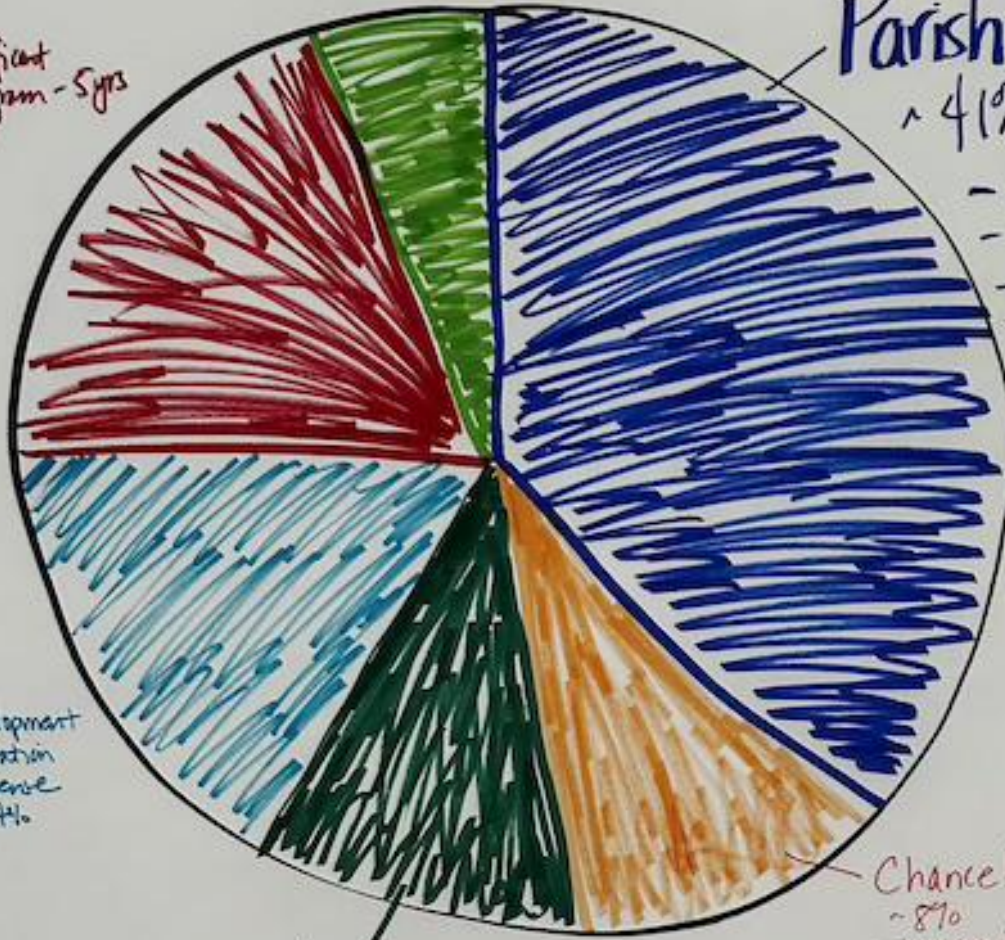
Approximately \$30K to \$50K for a possible substantial formation program (cash outlay)

Approximately \$10K for new choir and altar server robes (cash outlay)

Cash Outlays

New choir/altar
sewer robes ~5%

Possible significant
firmament program - 5 yrs
(in discussion)
~20%



Parish Hall
~41%

- ADA bathroom
- Upgrade other bathroom
- upgrade lighting
- new flooring
- kitchen upgrade (stove, dishwasher, better storage)

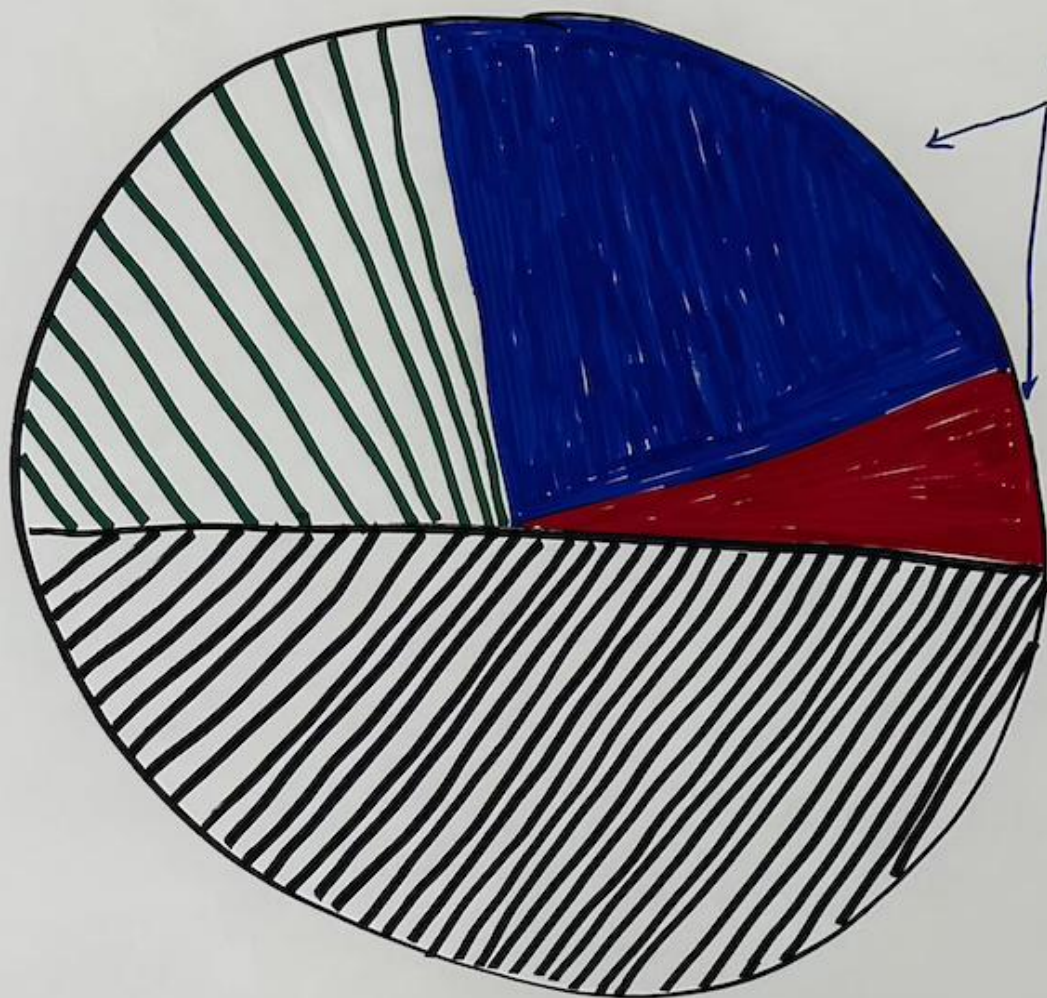
Development
expansion
expense
~14%

Chancel/choir
~8%
- Improve lighting
- ceiling panels

- Chairs
- Accessible pulpit
~12%

~245K total

Cash Outlays vs Designated Funds



See detail of cash outlays

/// Indiscretion - priest housing, attraction, & retention
~\$450K

/// \$200K set-aside to support music

■ Parish hall improvements, lighting, ceiling panels in chancel/choir, chairs/stackable benches
~\$185K

■ In discussion - \$30-50K for substantial formation (5 years); \$10K in new choir/altar server robes

Overall direction re. \$1,000,000

All Wrong					/// ///	Great Start
1	2	3	4	5	6	
					/// ///	